



West Virginia Team Members Pleased With April Training!

Team members completing the April Training Survey (63 out of 73 - response rate 86%) gave high marks for the effectiveness and clarity of the presentations, as well as the helpfulness of the material to themselves and their teams. Average scores for all sessions ranged from 3.11 to 3.52 on a scale from 1 to 4, with 1 being the lowest and 4 being the highest score. These scores indicate that, on average, participants felt that the sessions were effectively and clearly presented to very effectively and clearly presented; and helpful to very helpful. Participants felt the following sessions were the most effectively and clearly presented: marketing and communications, leadership, and leadership styles and practices. In addition, they felt that the following sessions would be the most helpful: marketing and communication, followed by strategic planning, civic engagement and community assessment/assets.

Participants' comments about the training program were very positive overall. Participants' comments included:

- "Found everything 'useful' and pertinent to BCI and our team."
- "Great job! This has been a first rate production with useful information that will help us to focus and move forward on our projects."
- "It's a little overwhelming at first, but I've already learned a lot and hope to learn more."
- "I was very impressed. I liked when we were given time to talk among our group during training."
- "Interaction with other communities was great."
- "Training was more effective than anticipated, team building was effective – came away with very useful tools – appreciate the demands being placed on us."
- "This was one of the best/most useful trainings I've been to. I'm really looking forward to putting our education to good use."

Participants had several suggestions for improving the session, including:

- "A little bit of time for our community to discuss our issues and work on our needs – as opposed to working only at home."
- "I believe some sessions were very long – more interaction and involvement would help."
- "Need better explanation of Blueprint goals: does it have to be housing?"
- "More concrete in where you are in materials and handouts."
- "No more 12 hour days – 8 hours is enough and then would have time to meet and work afterwards."

In addition, participants had the following comments about administrative support:

- "Everyone was very helpful."
- "Excellent -good staff-class act."
- "Very good, professional and friendly."

Comments about the food and lodging included:

- "Lodging and training room were great. Food was outstanding."
- "First day lunch was too heavy- afternoon got sleepy."
- "Can we have healthy alternatives available at every meal?"
- "Would like at least one training event in North Central WV area."